**No. Acad.III/PQ/968/2013 May 07, 2013**

Shri P. K. Mohanty

Deputy Educational Advisor (CU)

Ministry of Human Resource Development

Department of Higher Education

Government of India

#209, 'C' Wing

Shastri Bhawan

**New Delhi - 110 115**

**Sub:** Material for reply to Lok Sabha Unstarred Question No. 6657 for 08.05.2013 asked by Shri Pradeep Kumar Singh regarding "Implementation of UGC Guidelines".

Sir,

Please refer to your Email dated 02.05.2013 on the subject cited above.

As desired, we forward herewith the draft material to the aforesaid Lok Sabha Unstarred Question for further action at your end.

Thanking you,

Yours faithfully,

**(Umakant Agarwal)**

Deputy Registrar (Academic)

Encl: **As above.**

JAWAHARLAL NEHRU UNIVERSITY

NEW DELHI - 110067

**Material for reply to Lok Sabha Unstarred Question No. 6657 for 08.05.2013 asked by Shri Pradeep Kumar Singh regarding "Implementation of UGC Guidelines".**

**Q. (a) Whether the Central Universities have implemented the University Grants Commission's (UGC) guidelines 2006;**

Ans. (a) Yes, the Jawaharlal Nehru University has implemented the University Grants Commission's (UGC) guidelines 2006.

**Q. (b) If so, the details thereof and if not, the reasons therefor;**

Ans. (b) The University has already implemented the Reservation Policy in respect of Teaching & Non-teaching posts i.e. 15% for SC; 7.5%for ST; 27% for OBC; and 3% for PWD.

The University has also set-up the SC/ST Cell to maintain the reservation rosters, implementation of the reservation policy/orders issued by UGC/GOI from time to time.

In case of non-teaching positions, for SC/ST candidates, interviews are held separately. In all the interview committees constituted, one member belongs to the SC/ST Category. Reservation rules applied both in direct recruitment as well as promotions. SC/ST candidates selected according to their position in the combined general merit list are not counted in the prescribed percentage of reservation.

The University has also appointed separate Liaison Officers for SC/ST, PWD and for OBCs. Dr. D. K. Lobiyal, Associate Professor, as Liaison Officer for SC/ST/PWD & Professor, S. N. Malakar, Liaison Officer for OBCs.

The University has also set up a Standing Committee on SCs/STs under the Chairmanship of the Vice-Chancellor for Monitoring /Planning/evaluating measures for effectively implementing the Reservation Policy/Orders of the Govt./UGC and to suggest follow up measures for achieving the objectives and targets, as laid down by the Govt./UGC from time to time.

The University also publishes in its Annual Report a separate chapter with regard to the reservation for SC/STs, Equal Opportunity, etc. The University has also set up an Equal Opportunity Office to devise suitable programmes/schemes including Remedial Courses to improve academic performance of the students belonging to the SC/ST/OBC (non creamy layer) minorities, to establish coordination with Government and other funding agencies to mobilize financial and other academic resources to provide assistance to the SC/ST students in the University, to help develop the cordial inter-personal relationship between teachers and SC/ST students for academic interaction, to oversee and help the SC/ST students to overcome problems relating to discrimination, if any.

**Q. (c) Whether the Government proposes to take action against those Universities who have not implemented the guidelines; and**

Ans. (c) MHRD/UGC to reply.

**Q. (d) If so, the details thereof?**

Ans. (d) MHRD/UGC to reply.